

First Transitions' Career Transition Participants

			Average Age	
Male	60.5%		Male	51.0
Female	39.5%		Female	49.1
			Overall	50.2

Base Annual Compensation

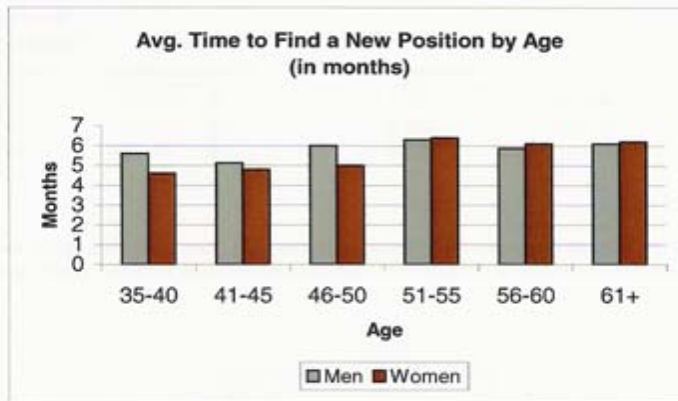
Information for all participants provided, at minimum, a three-month management program for their career transition.

Male	\$ 116,724
Female	\$ 106,184
Overall	\$ 112,552

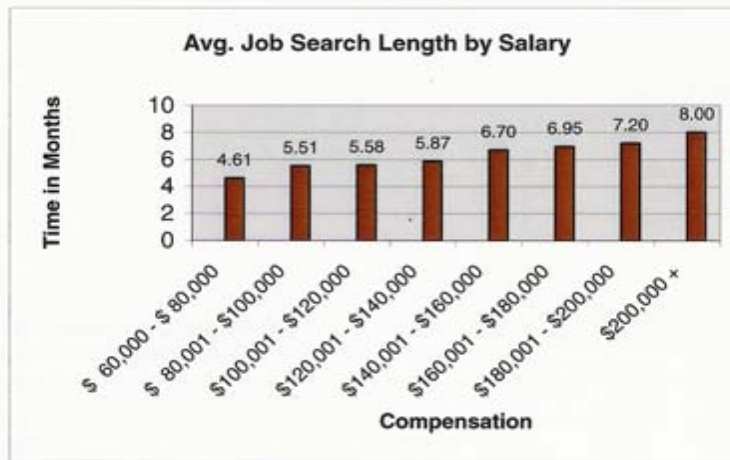
**Time to Find a New Position
(in Months)**

Male	5.75
Female	5.42
Overall	5.62

Age	Men		Women	
	Months to find a new position	Average Base Compensation	Months to find a new position	Average Base Compensation
35-40	5.60	\$ 90,000	4.60	\$ 80,000
41-45	5.13	\$ 132,200	4.80	\$103,750
46-50	6.00	\$ 135,882	5.00	\$112,142
51-55	6.30	\$ 117,272	6.40	\$110,000
56-60	5.88	\$ 99,800	6.10	\$101,750
61+	6.10	\$ 93,300	6.20	\$ 98,700



Base Salary Level	Average Job Search Length (months)
\$ 60,000 - \$ 80,000	4.61
\$ 80,001 - \$100,000	5.51
\$100,001 - \$120,000	5.58
\$120,001 - \$140,000	5.87
\$140,001 - \$160,000	6.70
\$160,001 - \$180,000	6.95
\$180,001 - \$200,000	7.20
\$200,000 +	8.00



Our Executive Program Participants

those individuals that have been provided our Executive Transition Program

		Average Age	Base Compensation	Average Job Search Length (months)
Male	68.4%	51.1	\$ 180,300	6.30
Female	31.6%	50.3	\$ 183,000	6.40
Overall		50.9	\$ 181,750	6.34

All data compiled from First Transitions' career transition participants from June 2004 through November 2005. All individuals were provided, at minimum, a three-month Management Program for their career transition.

FIRST¹ TRANSITIONS